



Tych
Business Solutions

Rise Above The Rest

Building High-performing Teams.
Powering Business Growth.

About TYCH

At TYCH Business Solutions, we believe that exceptional businesses are built by exceptional people. For more than 15 years, we have partnered with organisations across South Africa and beyond to help them attract, engage and retain top talent. We are more than recruiters—we are strategic workforce partners committed to helping businesses overcome talent shortages, improve hiring outcomes and scale with confidence.

Through a combination of recruitment expertise, industry knowledge and people-first solutions, we connect ambitious organisations with professionals who create measurable impact.

Whether you're looking for a single critical hire, a specialist recruitment partner or a fully managed workforce solution, TYCH delivers talent strategies that support long-term success.



WHY ORGANISATIONS CHOOSE TYCH?

We Deliver More Than CVs

Our approach is focused on business outcomes, not transactions.

- ✓ Specialist Recruitment Expertise
- ✓ Access to Active & Passive Talent Networks
- ✓ Fast Turnaround Times
- ✓ National & International Talent Pools
- ✓ Thorough Candidate Screening
- ✓ Workforce Outsourcing Solutions
- ✓ Payroll & HR Administration
- ✓ Diversity & Inclusion Hiring Solutions
- ✓ Graduate & Emerging Talent Programmes
- ✓ Dedicated Client Partnership Model



www.tych.co.za



OUR INDUSTRIES

Our recruitment specialists support organisations across multiple sectors, including:

Engineering & Technical

Civil Engineering | Mechanical Engineering | Electrical Engineering | Mining | Industrial Operations

Manufacturing & FMCG

Automotive | Petrochemical | Production | Supply Chain | Operations

Information Technology

Software Development | Cybersecurity | Cloud Computing | Data & Analytics | AI & Emerging Technologies

Hospitality & Travel

Hotels | Lodges | Tourism | Food & Beverage | Events

Logistics & Supply Chain

Warehousing | Freight | Procurement | Transport | Distribution

Healthcare & Medical

Hospitals | Clinics | Pharmaceutical | Research | Laboratory Services

Commercial & Corporate

Finance | Accounting | Sales | Marketing | Human Resources | Administration



OUR SOLUTIONS

Talent Acquisition & Recruitment

Finding the right talent has never been more competitive.

Our recruitment specialists identify, engage and secure exceptional professionals who align with your business goals, culture and growth strategy.

We provide:

- Permanent Recruitment
- Executive Search
- Headhunting
- Specialist Recruitment
- Contract Staffing
- Recruitment Process Outsourcing (RPO)
- International Recruitment

Our Recruitment Process

1. Discovery & Workforce Consultation
2. Market Mapping & Talent Search
3. Candidate Assessment & Screening
4. Interview Coordination
5. Offer Management
6. Placement & Onboarding Support
7. Post-Placement Follow-Up

Every candidate undergoes a rigorous screening process, including reference verification, qualification checks and comprehensive assessments to ensure quality and suitability.

Workforce Outsourcing Solutions

Scale your workforce without increasing administrative burden.

Our outsourcing solutions provide businesses with the flexibility to respond to changing workforce demands while ensuring compliance and operational efficiency.

We manage:

Recruitment & Onboarding
Workforce Administration
Employment Contracts
Payroll Processing
Compliance Management
Employee Support

Benefits

- ✓ Reduced Employment Risk
- ✓ Workforce Flexibility
- ✓ Faster Hiring Cycles
- ✓ Improved Productivity
- ✓ Full Legislative Compliance

Payroll Administration

Payroll should be accurate, compliant and stress-free.

Our payroll specialists manage the complexities of employee remuneration, statutory deductions and workforce administration, allowing your HR and leadership teams to focus on strategic priorities.

Services include:

- Payroll Processing
- Employee Administration
- Leave Management
- Compliance Reporting
- Tax & Legislative Compliance
- Workforce Record Management
- Background Screening & Verification Services
- Hiring confidence starts with trusted information.

Our verification services help businesses minimise hiring risk through comprehensive candidate screening.

Services include:

- Criminal Record Checks
- Qualification Verification
- Employment References
- Credit Checks
- Identity Verification
- Driver's Licence Verification
- Professional Membership Verification



SPECIALIST DIVISIONS

Technology & Digital Recruitment

Technology talent drives innovation.

Our specialist technology division connects organisations with highly skilled professionals across software development, cybersecurity, cloud computing, data analytics and digital transformation.

We recruit:

- Software Engineers
- Cloud Specialists
- Cybersecurity Professionals
- Data Analysts
- Data Scientists
- DevOps Engineers
- AI & Machine Learning Specialists
- Product Managers
- Technical Project Managers

Whether you're building a startup team or scaling an enterprise technology function, TYCH delivers the expertise you need.

Emerging Talent Solutions

Developing future leaders starts today.

Our Graduate, Internship and Learnership Programmes help organisations build sustainable talent pipelines while creating meaningful opportunities for South Africa's future workforce.

Our services include:

- Graduate Recruitment
- Internship Programmes
- Learnership Management
- Skills Development Initiatives
- Workplace Readiness Programmes
- Youth Employment Solutions

We bridge the gap between education and employment by connecting emerging talent with forward-thinking employers.

Inclusive Hiring Solutions

Diversity drives innovation, performance and growth.

TYCH supports organisations in creating inclusive workplaces by identifying and placing talented professionals living with disabilities while helping businesses achieve meaningful transformation objectives.

Our Services include:

- Disability Recruitment
- Learnership Programmes
- Inclusive Workforce Planning
- Workplace Integration Support
- Skills Assessments
- B-BBEE Talent Initiatives

We are committed to creating employment opportunities that deliver value to both employers and candidates.



Hospitality & Travel Recruitment

Exceptional guest experiences begin with exceptional people.

Our Hospitality & Travel Division supports hotels, lodges, resorts, restaurants, tourism operators and luxury hospitality brands with specialist recruitment solutions tailored to the unique demands of the industry.

We recruit across:

- Accommodation
- Food & Beverage
- Tourism & Recreation
- Travel & Aviation
- Meetings & Events
- Spa & Wellness
- Wine Estates

From executive management to front-line service professionals, we connect hospitality businesses with talent that elevates customer experience.



OUR COMMITMENT

At TYCH Business Solutions, we believe recruitment is about more than filling vacancies. It's about building careers, strengthening businesses and creating lasting partnerships.

Our mission is simple:

To connect exceptional people with exceptional opportunities while helping organisations build high-performing teams that drive sustainable growth.



Strategic Workforce Solutions. Exceptional Talent. Measurable Results.

Rise Above The Rest

Managing Director: Belinda Francis

+27 31 303 3644 @ belinda@tych.co.za

Branches:

Kwa-Zulu Natal

127 Percy Osborn Road
Morningside
Durban
4001

+27 (031) 303 3644
Press 1

Gauteng

6-Fourways Building 1
Prism Business Park
1 Ruby Close
Fourways
2191

+27 (031) 303 3644
Press 2

Western Cape

38 Wale Street
7th Floor
Cape Town Collective
Cape Town City Centre
8000

+27 (031) 303 3644
Press 3

Port
Elizabeth

+27 (031) 303 3644
Press 4



www.tych.co.za

